

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2025

Presupuesto Basado en Resultados Municipal

PbRM-05	Tabulador de Sueldos
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Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: ORGANISMO DE AGUA DE TULTITLAN												No. 2007	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
ALBAÑIL A	A	3	0	0	3	0.00	377,870.22	0.00	47,249.63	0.00	61,945.93	5,162.16	492,227.94
ALBAÑIL A SINDICAL	A	1	0	1	0	0.00	221,806.98	0.00	22,000.00	60,234.92	63,998.74	41,243.26	409,283.90
ALMACENISTA A SINDICAL	A	1	0	1	0	0.00	298,119.86	0.00	0.00	55,308.51	89,269.10	69,806.57	512,504.04
ARCHIVISTA A SINDICAL	A	1	0	1	0	0.00	310,848.85	0.00	0.00	50,769.59	93,484.28	73,355.62	528,458.34
ASESOR JURIDICO A	A	3	0	0	3	0.00	837,487.64	0.00	0.00	0.00	137,293.05	11,441.08	986,221.77
ASISTENTE ADMON A	A	1	0	0	1	0.00	320,176.80	0.00	18,676.98	0.00	67,970.40	5,091.92	411,916.10
ASISTENTE ADMON B	B	5	0	0	5	0.00	1,223,391.60	0.00	198,000.00	0.00	200,556.00	16,713.00	1,638,660.60
ASISTENTE ADMON C	C	5	0	0	5	0.00	1,061,326.80	0.00	34,102.55	0.00	173,988.00	14,499.00	1,283,916.35
ASISTENTE ADMON D	D	2	0	0	2	0.00	366,695.40	0.00	26,500.00	0.00	60,114.00	5,009.50	458,318.90
AUX DE PLANT DE TRA A SINDICAL	A	1	0	1	0	0.00	190,250.37	0.00	0.00	46,596.59	53,548.38	34,855.38	325,250.72
AUXILIAR A SINDICAL	A	1	0	1	0	0.00	311,922.29	0.00	0.00	52,076.41	93,839.74	54,108.93	511,947.37
AUXILIAR ADM A SINDICAL	A	1	0	1	0	0.00	615,228.98	0.00	0.00	59,110.12	199,133.24	156,615.98	1,030,088.32
AUXILIAR ADM B SINDICAL	B	1	0	1	0	0.00	458,472.12	0.00	22,000.00	56,461.64	144,077.54	113,117.68	794,128.98
AUXILIAR ADM C SINDICAL	C	1	0	1	0	0.00	440,822.02	0.00	22,000.00	54,116.28	137,878.53	108,306.61	763,123.44
AUXILIAR ADM D SINDICAL	D	1	0	1	0	0.00	440,798.45	0.00	0.00	54,115.70	137,870.25	108,300.18	741,084.58
AUXILIAR ADM E SINDICAL	E	1	0	1	0	0.00	435,399.12	0.00	22,000.00	53,378.36	135,973.91	106,828.43	753,579.82
AUXILIAR ADM F SINDICAL	F	1	0	1	0	0.00	377,951.50	0.00	0.00	57,502.86	116,215.25	91,363.42	643,033.03
AUXILIAR ADM G SINDICAL	G	1	0	1	0	0.00	326,411.60	0.00	0.00	49,305.88	98,645.96	77,466.46	551,829.90
AUXILIAR ADM H SINDICAL	H	1	0	1	0	0.00	340,004.23	0.00	0.00	53,285.78	103,279.52	81,056.91	577,626.44
AUXILIAR ADM I SINDICAL	I	1	0	1	0	0.00	326,205.76	0.00	0.00	52,419.93	98,575.79	56,987.53	534,189.01
AUXILIAR ADM J SINDICAL	J	1	0	1	0	0.00	301,826.51	0.00	0.00	50,460.80	90,496.55	70,783.35	513,567.21
AUXILIAR ADM K SINDICAL	K	1	0	1	0	0.00	301,807.30	0.00	26,500.00	51,157.35	90,490.19	41,217.98	511,172.82
AUXILIAR ADM L SINDICAL	L	1	0	1	0	0.00	298,722.45	0.00	15,000.00	53,002.87	89,468.84	69,965.36	526,159.32
AUXILIAR ADM M SINDICAL	M	1	0	1	0	0.00	297,981.63	0.00	8,800.00	50,187.22	89,223.32	69,770.14	515,962.31
AUXILIAR ADM N SINDICAL	N	1	0	1	0	0.00	297,980.00	0.00	0.00	74,800.18	89,222.79	67,443.09	529,446.06
AUXILIAR ADM Ñ SINDICAL	Ñ	1	0	1	0	0.00	289,645.33	0.00	0.00	52,308.66	86,462.77	67,573.36	495,990.12
AUXILIAR ADM O SINDICAL	O	1	0	1	0	0.00	248,451.28	0.00	0.00	48,340.52	72,821.47	54,777.99	424,391.26
AUXILIAR ADM P SINDICAL	P	1	0	1	0	0.00	205,544.55	0.00	33,000.00	49,586.44	58,613.01	44,579.27	391,323.27

Presupuesto Basado en Resultados Municipal

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			Confianza	Sindicalizado	Eventual								
AUXILIAR ADM Q SINDICAL	Q	1	0	1	0	0.00	200,909.70	0.00	0.00	46,355.33	57,078.20	37,013.15	341,356.38
AUXILIAR ADM R SINDICAL	R	1	0	1	0	0.00	188,990.90	0.00	8,800.00	45,477.02	53,133.21	24,709.27	321,110.40
AUXILIAR ADM S SINDICAL	S	1	0	1	0	0.00	151,579.41	0.00	22,000.00	45,484.83	41,794.16	27,180.19	288,038.59
AUXILIAR ADM T SINDICAL	T	1	0	1	0	0.00	148,291.76	0.00	22,000.00	47,824.98	40,797.70	18,787.16	277,701.60
AUXILIAR ADM U SINDICAL	U	1	0	1	0	0.00	146,546.43	0.00	0.00	44,969.78	40,268.71	23,638.26	255,423.18
AUXILIAR ADM V SINDICAL	V	1	0	1	0	0.00	124,988.77	0.00	26,500.00	47,000.53	33,768.91	15,532.42	247,790.63
AUXILIAR ADM W SINDICAL	W	1	0	1	0	0.00	133,159.95	0.00	15,000.00	44,083.08	36,211.40	16,663.65	245,118.08
AUXILIAR ADM X SINDICAL	X	1	0	1	0	0.00	124,988.77	0.00	0.00	43,899.53	33,768.91	15,532.42	218,189.63
AUXILIAR ADM Y SINDICAL	Y	1	0	1	0	0.00	118,633.41	0.00	26,500.00	44,241.77	31,895.58	18,632.24	239,903.00
AUXILIAR ADMON A	A	8	0	0	8	0.00	1,253,511.93	0.00	114,500.00	0.00	224,199.50	19,219.21	1,611,430.64
AUXILIAR ADMON B	B	2	0	0	2	0.00	320,727.18	0.00	44,000.00	0.00	52,578.22	4,381.51	421,686.91
AUXILIAR ADMON C	C	2	0	0	2	0.00	301,203.36	0.00	31,520.05	0.00	49,377.60	4,114.80	386,215.81
AUXILIAR ADMON D	D	2	0	0	2	0.00	297,037.10	0.00	26,500.00	0.00	48,694.60	4,057.88	376,289.58
AUXILIAR ADMON E	E	3	0	0	3	0.00	442,135.32	0.00	1,220.54	0.00	72,481.20	6,040.10	521,877.16
AUXILIAR ADMON F	F	5	0	0	5	0.00	656,786.63	0.00	2,177.08	0.00	107,669.94	8,972.49	775,606.14
AUXILIAR ADMON G	G	11	0	0	11	0.00	1,254,837.99	0.00	154,500.00	0.00	205,711.14	17,142.59	1,632,191.72
AUXILIAR CONTABLE	A	2	0	0	2	0.00	339,118.61	0.00	5,651.97	0.00	55,593.21	4,632.76	404,996.55
AUXILIAR DE ALMACEN A SINDICAL	A	1	0	1	0	0.00	321,563.62	0.00	0.00	53,547.28	97,032.44	76,185.88	548,329.22
AUXILIAR DE ALMACEN B SINDICAL	B	1	0	1	0	0.00	166,843.23	0.00	0.00	45,423.70	46,420.46	27,278.36	285,965.75
AUXILIAR DE CLORACION A	A	1	0	0	1	0.00	147,143.38	0.00	0.00	0.00	24,121.86	2,010.15	173,275.39
AUXILIAR DE CLORACION B	B	1	0	0	1	0.00	109,261.98	0.00	910.51	0.00	17,911.80	1,492.65	129,576.94
AUXILIAR DE MACROME A SINDICAL	A	1	0	1	0	0.00	472,804.47	0.00	0.00	66,483.30	149,111.31	113,205.82	801,604.90
AUXILIAR DE MONITO A SINDICAL	A	1	0	1	0	0.00	198,185.40	0.00	0.00	61,773.74	56,176.04	36,394.00	352,529.18
AUXILIAR DE MONITO B SINDICAL	B	1	0	1	0	0.00	166,429.81	0.00	22,000.00	61,271.36	46,295.16	27,248.24	323,244.57
AUXILIAR DE SUPERVISOR A	A	1	0	0	1	0.00	187,585.98	0.00	22,000.00	0.00	30,751.80	2,562.65	242,900.43
AUXILIAR DE SUPERVISOR B	B	1	0	0	1	0.00	167,989.31	0.00	0.00	0.00	27,539.23	2,294.93	197,823.47
AUXILIAR DE SUPERVISOR C	C	1	0	0	1	0.00	153,868.55	0.00	0.00	0.00	25,224.35	2,102.02	181,194.92
AUXILIAR DE SUPERVISOR D	D	1	0	0	1	0.00	110,595.01	0.00	23,100.00	0.00	18,130.33	1,510.86	153,336.20

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2025

Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: ORGANISMO DE AGUA DE TULTITLAN												No. 2007	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
AUXILIAR TECNICO A	A	1	0	0	1	0.00	209,615.15	0.00	1,746.79	0.00	34,363.13	2,863.59	248,588.66
AUXILIAR TECNICO A SINDICAL	A	1	0	1	0	0.00	233,782.60	0.00	0.00	60,101.85	67,963.97	43,667.61	405,516.03
AYUDANTE DE OPER A SINDICAL	A	1	0	1	0	0.00	124,988.77	0.00	23,100.00	82,405.53	33,768.91	19,772.03	284,035.24
AYUDANTE GENERAL A	A	1	0	0	1	0.00	118,617.78	0.00	23,100.00	0.00	19,445.53	1,620.46	162,783.77
AYUDANTE GENERAL A SINDICAL	A	1	0	1	0	0.00	315,511.86	0.00	0.00	63,761.74	95,028.41	74,587.33	548,889.34
AYUDANTE GENERAL B	B	4	0	0	4	0.00	461,876.62	0.00	98,162.24	0.00	75,717.48	6,309.79	642,066.13
AYUDANTE GENERAL B SINDICAL	B	1	0	1	0	0.00	312,595.83	0.00	0.00	63,489.60	94,062.78	73,817.07	543,965.28
AYUDANTE GENERAL C	C	2	0	0	2	0.00	225,698.65	0.00	936.03	0.00	36,999.78	3,083.31	266,717.77
AYUDANTE GENERAL C SINDICAL	C	1	0	1	0	0.00	310,127.65	0.00	0.00	65,871.24	93,245.45	73,165.11	542,409.45
AYUDANTE GENERAL D	D	61	0	0	61	0.00	6,664,980.77	0.00	528,957.56	0.00	1,092,619.80	91,051.64	8,377,609.77
AYUDANTE GENERAL D SINDICAL	D	2	0	2	0	0.00	555,021.93	0.00	0.00	127,315.12	164,889.02	128,751.42	975,977.49
AYUDANTE GENERAL E SINDICAL	E	1	0	1	0	0.00	254,372.72	0.00	0.00	61,558.81	74,782.34	58,278.32	448,992.19
AYUDANTE GENERAL F SINDICAL	F	1	0	1	0	0.00	238,735.95	0.00	0.00	63,322.18	69,604.26	52,368.48	424,030.87
AYUDANTE GENERAL G SINDICAL	G	1	0	1	0	0.00	173,707.30	0.00	22,000.00	61,564.41	48,500.90	37,107.85	342,880.46
AYUDANTE GENERAL H SINDICAL	H	1	0	1	0	0.00	160,028.66	0.00	0.00	58,227.19	44,355.04	26,098.54	288,709.43
AYUDANTE GENERAL I SINDICAL	I	3	0	3	0	0.00	441,480.51	0.00	0.00	61,796.21	203,426.91	193,413.16	900,116.79
CHOFER A	A	3	0	0	3	0.00	374,698.09	0.00	23,100.00	0.00	61,425.91	5,118.82	464,342.82
CHOFER A SINDICAL	A	1	0	1	0	0.00	349,074.82	0.00	8,800.00	68,073.93	106,371.57	83,452.87	615,773.19
CHOFER B SINDICAL	B	1	0	1	0	0.00	286,322.55	0.00	0.00	67,828.52	85,362.45	66,697.74	506,211.26
CHOFER C SINDICAL	C	1	0	1	0	0.00	164,735.03	0.00	0.00	61,414.93	45,781.49	29,816.44	301,747.89
CHOFER Y VALVULERO A SINDICAL	A	1	0	1	0	0.00	210,251.16	0.00	0.00	63,780.18	60,171.60	47,190.38	381,393.32
CONTADOR DE EGRESOS	A	1	0	0	1	0.00	240,195.84	0.00	8,006.52	0.00	39,376.36	3,281.36	290,860.08
CONTADOR DE INGRESOS	A	1	0	0	1	0.00	240,195.84	0.00	8,006.52	0.00	39,376.36	3,281.36	290,860.08
CONTRALOR INTERNO	S	1	0	0	1	0.00	711,748.48	0.00	0.00	0.00	116,680.08	9,723.34	838,151.90
COORDINADOR A	A	1	0	0	1	0.00	526,262.61	0.00	0.00	0.00	86,272.56	7,189.38	619,724.55
COORDINADOR B	B	1	0	0	1	0.00	471,150.70	0.00	15,705.02	0.00	80,743.87	6,436.48	574,036.07
DIBUJANTE A SINDICAL	A	1	0	1	0	0.00	227,860.61	0.00	0.00	47,570.54	66,002.92	42,468.82	383,902.89
DIRECTOR GENERAL	S	1	0	0	1	0.00	873,239.40	0.00	66,000.00	0.00	143,154.00	11,929.50	1,094,322.90

**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2025**

Presupuesto Basado en Resultados Municipal

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Del 1 de enero al 31 de diciembre de 2025

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Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
ELECTROMECANICO A	A	1	0	0	1	0.00	205,656.27	0.00	0.00	0.00	33,714.14	2,809.51	242,179.92
ELECTROMECANICO A SINDICAL	A	1	0	1	0	0.00	326,411.60	0.00	0.00	62,005.88	98,645.96	77,466.46	564,529.90
ELECTROMECANICO B	B	3	0	0	3	0.00	503,967.94	0.00	43,200.00	0.00	82,617.69	6,884.80	636,670.43
ENCARGADO DE PAILERIA A	A	1	0	0	1	0.00	151,235.81	0.00	22,000.00	0.00	24,792.75	2,066.06	200,094.62
FONTANERO A	A	3	0	0	3	0.00	383,752.18	0.00	76,665.97	0.00	62,910.19	5,242.51	528,570.85
FONTANERO A SINDICAL	A	1	0	1	0	0.00	488,849.13	0.00	0.00	70,221.49	154,746.47	121,397.87	835,214.96
FONTANERO B	B	8	0	0	8	0.00	969,933.08	0.00	43,862.08	0.00	159,005.42	13,250.45	1,186,051.03
FONTANERO B SINDICAL	B	1	0	1	0	0.00	346,607.55	0.00	0.00	67,334.59	105,530.50	82,801.15	602,273.79
FONTANERO C SINDICAL	C	1	0	1	0	0.00	359,900.23	0.00	37,800.00	64,261.06	110,061.81	86,086.94	658,110.04
FONTANERO D SINDICAL	D	1	0	1	0	0.00	338,914.84	0.00	8,800.00	66,637.58	102,908.16	80,769.15	598,029.73
FONTANERO E SINDICAL	E	1	0	1	0	0.00	330,662.72	0.00	0.00	66,466.12	100,095.12	78,589.38	575,813.34
FONTANERO F SINDICAL	F	1	0	1	0	0.00	322,080.24	0.00	0.00	66,138.71	97,203.52	76,322.35	561,744.82
FONTANERO G SINDICAL	G	2	0	2	0	0.00	624,827.53	0.00	0.00	123,738.46	188,004.99	147,537.97	1,084,108.95
FONTANERO H SINDICAL	H	1	0	1	0	0.00	309,368.95	0.00	0.00	63,513.00	92,994.20	72,964.70	538,840.85
FONTANERO I SINDICAL	I	1	0	1	0	0.00	307,791.46	0.00	8,800.00	65,411.06	92,471.82	72,548.01	547,022.35
FONTANERO J SINDICAL	J	1	0	1	0	0.00	256,714.70	0.00	0.00	64,335.92	75,557.88	58,895.47	455,503.97
FONTANERO K SINDICAL	K	1	0	1	0	0.00	244,790.23	0.00	0.00	63,883.49	71,609.12	55,753.14	436,035.98
FONTANERO L SINDICAL	L	1	0	1	0	0.00	212,356.65	0.00	0.00	60,625.93	60,868.82	47,699.58	381,550.98
FONTANERO M SINDICAL	M	2	0	2	0	0.00	376,243.47	0.00	46,600.00	118,282.86	106,865.15	73,856.73	721,848.21
FONTANERO Y VALV A SINDICAL	A	1	0	1	0	0.00	183,292.47	0.00	37,800.00	59,562.79	51,406.07	39,357.25	371,418.58
GERENTE A	S	3	0	0	3	0.00	2,135,245.46	0.00	66,000.00	0.00	350,040.24	29,170.02	2,580,455.72
INDEMNIZACION EVENTUAL	I	0	0	0	0	0.00	0.00	0.00	0.00	395,000.00	130,000.00	0.00	525,000.00
INDEMNIZACION LAUDO	I	0	0	0	0	0.00	0.00	0.00	0.00	4,115,395.78	0.00	0.00	4,115,395.78
INDEMNIZACION SINDICAL	I	0	0	0	0	0.00	0.00	0.00	0.00	5,244,604.22	115,000.00	0.00	5,359,604.22
INSPECTOR A	A	1	0	0	1	0.00	113,781.34	0.00	26,500.00	0.00	18,652.68	1,554.39	160,488.41
INSTALADOR A	A	2	0	0	2	0.00	227,562.69	0.00	44,000.00	0.00	37,305.36	3,108.78	311,976.83
INTENDENCIA A	A	2	0	0	2	0.00	227,562.69	0.00	9,000.00	0.00	37,305.36	3,108.78	276,976.83
INTENDENCIA B	B	6	0	0	6	0.00	661,698.72	0.00	88,500.00	0.00	108,475.20	9,039.60	867,713.52

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			Confianza	Sindicalizado	Eventual								
JARDINERO A SINDICAL	A	1	0	1	0	0.00	246,528.84	0.00	0.00	63,215.92	72,184.86	54,286.40	436,216.02
JEFE DE CUADRILLA A	A	1	0	0	1	0.00	215,782.22	0.00	37,800.00	0.00	35,374.13	2,947.84	291,904.19
JEFE DE CUADRILLA A SINDICAL	A	1	0	1	0	0.00	552,310.49	0.00	37,800.00	90,532.26	177,035.18	138,952.71	996,630.64
JEFE DE CUADRILLA B	B	1	0	0	1	0.00	151,235.81	0.00	23,100.00	0.00	24,792.75	2,066.06	201,194.62
JEFE DE CUADRILLA B SINDICAL	B	1	0	1	0	0.00	494,279.92	0.00	48,000.00	299,373.65	156,653.86	122,878.21	1,121,185.64
JEFE DE CUADRILLA C SINDICAL	C	1	0	1	0	0.00	392,460.62	0.00	37,800.00	101,144.81	121,161.23	95,206.81	747,773.47
JEFE DE CUADRILLA D SINDICAL	D	1	0	1	0	0.00	355,023.30	0.00	37,800.00	64,529.99	108,399.33	85,024.14	650,776.76
JEFE DE CUADRILLA E SINDICAL	E	1	0	1	0	0.00	347,097.69	0.00	0.00	64,036.38	105,697.59	82,930.62	599,762.28
JEFE DE CUADRILLA F SINDICAL	F	1	0	1	0	0.00	298,927.86	0.00	37,800.00	63,010.76	89,536.67	70,019.50	559,294.79
JEFE DE CUADRILLA G SINDICAL	G	1	0	1	0	0.00	231,033.23	0.00	37,800.00	60,948.49	67,053.53	50,560.84	447,396.09
JEFE DE CUADRILLA H SINDICAL	H	1	0	1	0	0.00	185,499.19	0.00	23,100.00	59,491.83	52,074.89	39,875.11	360,041.02
JEFE DE DEPARTAMENTO A	A	3	0	0	3	0.00	1,228,851.95	0.00	23,100.00	0.00	201,451.14	16,787.59	1,470,190.68
JEFE DE DEPARTAMENTO B	B	7	0	0	7	0.00	2,580,174.82	0.00	192,786.54	0.00	422,979.48	35,248.29	3,231,189.13
JEFE DE DEPARTAMENTO C	C	12	0	0	12	0.00	3,942,452.44	0.00	142,951.25	0.00	646,303.68	53,858.64	4,785,566.01
JEFE DE DEPARTAMENTO D	D	2	0	0	2	0.00	577,690.74	0.00	0.00	0.00	94,703.40	7,891.95	680,286.09
LIQUIDADOR DE TRAM A SINDICAL	A	1	0	1	0	0.00	124,988.77	0.00	0.00	44,000.53	33,768.91	15,532.42	218,290.63
MALACATERO A	A	1	0	0	1	0.00	109,261.98	0.00	910.51	0.00	17,911.80	1,492.65	129,576.94
MECANICO AUTOMOTRIZ A	A	1	0	0	1	0.00	130,414.65	0.00	0.00	0.00	21,379.45	1,781.62	153,575.72
NOTIFICADOR A	A	1	0	0	1	0.00	150,376.64	0.00	22,000.00	0.00	24,651.90	2,054.32	199,082.86
NOTIFICADOR A SINDICAL	A	2	0	2	0	0.00	616,316.19	0.00	0.00	141,633.76	228,302.71	208,481.43	1,194,734.09
NOTIFICADOR B	B	44	0	0	44	0.00	5,006,379.31	0.00	1,047,500.00	0.00	820,717.92	68,393.16	6,942,990.39
NOTIFICADOR B SINDICAL	B	1	0	1	0	0.00	317,325.99	0.00	22,000.00	62,411.37	95,629.17	61,406.88	558,773.41
NOTIFICADOR C SINDICAL	C	1	0	1	0	0.00	303,869.10	0.00	22,000.00	62,805.46	91,172.94	71,321.61	551,169.11
NOTIFICADOR D SINDICAL	D	1	0	1	0	0.00	220,329.03	0.00	22,000.00	60,301.73	63,508.85	48,048.82	414,188.43
NOTIFICADOR E SINDICAL	E	1	0	1	0	0.00	208,973.94	0.00	22,000.00	60,448.21	59,748.64	45,384.06	396,554.85
NOTIFICADOR F SINDICAL	F	2	0	2	0	0.00	409,139.32	0.00	70,500.00	118,430.54	116,580.36	71,295.25	785,945.47
NOTIFICADOR G SINDICAL	G	1	0	1	0	0.00	206,763.70	0.00	44,000.00	60,095.09	59,016.73	44,865.37	414,740.89
NOTIFICADOR H SINDICAL	H	1	0	1	0	0.00	120,751.86	0.00	22,000.00	56,684.36	32,520.02	14,957.40	246,913.64

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Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: ORGANISMO DE AGUA DE TULTITLAN												No. 2007	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
OFICIAL ALBAÑIL A	A	4	0	0	4	0.00	449,846.06	0.00	25,911.53	0.00	73,745.25	6,145.43	555,648.27
OFICIAL ALBAÑIL A SINDICAL	A	1	0	1	0	0.00	199,274.84	0.00	0.00	59,824.25	56,536.81	43,107.92	358,743.82
OFICIAL ALBAÑIL B SINDICAL	B	1	0	1	0	0.00	230,654.47	0.00	8,800.00	63,744.90	66,928.10	52,124.74	422,252.21
OFICIAL ALBAÑIL C SINDICAL	C	1	0	1	0	0.00	195,275.56	0.00	8,800.00	59,632.55	55,212.47	35,872.63	354,793.21
OFICIAL ALBAÑIL D SINDICAL	D	1	0	1	0	0.00	194,784.69	0.00	0.00	89,621.42	55,049.91	35,773.27	375,229.29
OFICIAL CARPINTERO A SINDICAL	A	1	0	1	0	0.00	161,128.87	0.00	36,000.00	60,976.14	44,688.50	29,105.86	331,899.37
OFICIAL FERRERO A SINDICAL	A	1	0	1	0	0.00	208,645.13	0.00	36,000.00	59,733.76	59,639.76	38,579.03	402,597.68
OPERADOR A	A	1	0	0	1	0.00	245,205.03	0.00	21,600.00	0.00	40,197.54	3,349.79	310,352.36
OPERADOR A SINDICAL	A	1	0	1	0	0.00	352,374.51	0.00	8,800.00	69,961.29	107,496.38	84,324.47	622,956.65
OPERADOR B	B	2	0	0	2	0.00	301,848.54	0.00	1,251.85	0.00	49,483.36	4,123.61	356,707.36
OPERADOR B SINDICAL	B	4	0	4	0	0.00	1,214,358.13	0.00	0.00	239,828.02	537,413.63	536,329.12	2,527,928.90
OPERADOR C	C	15	0	0	15	0.00	1,959,372.76	0.00	178,119.78	0.00	321,208.65	26,767.38	2,485,468.57
OPERADOR C SINDICAL	C	1	0	1	0	0.00	295,751.72	0.00	0.00	62,228.11	88,484.90	66,873.29	513,338.02
OPERADOR CAJERO A	A	1	0	0	1	0.00	135,306.75	0.00	4,500.00	0.00	22,181.43	1,848.45	163,836.63
OPERADOR CAJERO A SINDICAL	A	1	0	1	0	0.00	373,811.73	0.00	36,000.00	66,798.86	114,804.06	89,987.04	681,401.69
OPERADOR CAJERO B	B	5	0	0	5	0.00	624,087.82	0.00	44,500.00	0.00	102,309.48	8,525.79	779,423.09
OPERADOR CAJERO B SINDICAL	B	1	0	1	0	0.00	326,411.60	0.00	0.00	62,005.88	98,645.96	77,466.46	564,529.90
OPERADOR CAJERO C	C	7	0	0	7	0.00	796,469.43	0.00	77,500.00	0.00	130,568.76	10,880.73	1,015,418.92
OPERADOR CAJERO C SINDICAL	C	1	0	1	0	0.00	207,622.61	0.00	4,500.00	62,712.57	59,301.16	45,066.94	379,203.28
OPERADOR CAJERO D SINDICAL	D	1	0	1	0	0.00	204,037.34	0.00	4,500.00	62,335.26	58,113.90	44,225.56	373,212.06
OPERADOR CAJERO E SINDICAL	E	1	0	1	0	0.00	172,380.12	0.00	4,500.00	64,334.31	48,098.64	36,796.39	326,109.46
OPERADOR CAJERO F SINDICAL	F	1	0	1	0	0.00	124,988.77	0.00	4,500.00	56,680.53	33,788.91	15,532.42	235,470.63
OPERADOR D SINDICAL	D	1	0	1	0	0.00	292,676.79	0.00	0.00	65,356.87	87,466.64	68,372.21	513,872.51
OPERADOR DE PIPA A	A	4	0	0	4	0.00	459,072.62	0.00	92,400.00	0.00	75,257.80	6,271.48	633,001.90
OPERADOR DE PIPA A SINDICAL	A	1	0	1	0	0.00	330,217.70	0.00	0.00	64,236.41	99,943.41	78,471.83	572,869.35
OPERADOR DE PIPA B SINDICAL	B	1	0	1	0	0.00	300,006.95	0.00	23,100.00	62,713.46	89,894.01	70,303.86	546,018.28
OPERADOR E SINDICAL	E	1	0	1	0	0.00	276,564.59	0.00	23,100.00	61,678.09	82,131.12	61,966.90	505,440.70
OPERADOR F SINDICAL	F	1	0	1	0	0.00	262,122.70	0.00	0.00	61,956.57	77,348.73	60,320.59	461,748.59

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
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Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: ORGANISMO DE AGUA DE TULTITLAN												No. 2007	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
OPERADOR G SINDICAL	G	1	0	1	0	0.00	211,970.56	0.00	23,100.00	60,294.17	60,740.97	46,087.29	402,192.99
OPERADOR H SINDICAL	H	1	0	1	0	0.00	196,475.04	0.00	0.00	59,861.75	55,609.66	42,450.87	354,397.32
OPERADOR I SINDICAL	I	1	0	1	0	0.00	180,135.49	0.00	0.00	59,471.19	50,449.21	38,616.38	328,672.27
OPERADOR J SINDICAL	J	1	0	1	0	0.00	160,122.82	0.00	23,100.00	58,633.33	44,383.57	28,907.62	315,147.34
OPERADOR K SINDICAL	K	1	0	1	0	0.00	159,474.77	0.00	0.00	61,039.63	44,187.16	28,779.93	293,481.49
OPERADOR L SINDICAL	L	1	0	1	0	0.00	136,328.52	0.00	0.00	58,165.25	37,171.76	24,179.50	255,845.03
OPERADOR M SINDICAL	M	1	0	1	0	0.00	116,994.14	0.00	0.00	60,225.95	31,412.37	18,338.24	226,970.70
PROYECTISTA A	A	1	0	0	1	0.00	244,678.32	0.00	44,000.00	0.00	40,111.20	3,342.60	332,132.12
PROYECTISTA B	B	2	0	0	2	0.00	335,978.63	0.00	44,000.00	0.00	55,078.46	4,589.87	439,646.96
PROYECTISTA C	C	1	0	0	1	0.00	147,741.42	0.00	1,231.17	0.00	24,219.90	2,018.32	175,210.81
RADIO OPERADOR A	A	3	0	0	3	0.00	337,298.31	0.00	2,810.81	0.00	55,294.80	4,607.90	400,011.82
ROTULISTA A	A	1	0	0	1	0.00	122,984.53	0.00	0.00	0.00	20,161.39	1,680.11	144,826.03
SECRETARIA A	A	1	0	0	1	0.00	123,446.45	0.00	1,028.72	0.00	20,237.12	1,686.42	146,398.71
SECRETARIA A SINDICAL	A	1	0	1	0	0.00	814,078.71	0.00	0.00	69,983.55	268,972.65	212,439.54	1,365,474.45
SECRETARIA B SINDICAL	B	1	0	1	0	0.00	681,236.68	0.00	0.00	62,890.31	222,316.27	175,146.48	1,141,589.74
SECRETARIA C SINDICAL	C	1	0	1	0	0.00	610,081.54	0.00	0.00	60,767.16	197,325.36	155,170.92	1,023,344.98
SECRETARIA D SINDICAL	D	1	0	1	0	0.00	561,307.75	0.00	0.00	57,761.90	180,195.18	104,881.63	904,146.46
SECRETARIA E SINDICAL	E	1	0	1	0	0.00	472,308.78	0.00	0.00	60,887.24	148,937.22	116,889.29	799,022.53
SECRETARIA F SINDICAL	F	1	0	1	0	0.00	432,430.59	0.00	22,000.00	57,291.14	134,931.32	78,642.37	725,295.42
SECRETARIA G SINDICAL	G	1	0	1	0	0.00	411,005.85	0.00	22,000.00	54,476.95	127,483.07	82,377.02	697,342.89
SECRETARIA H SINDICAL	H	1	0	1	0	0.00	375,104.16	0.00	36,000.00	57,694.59	115,244.63	90,609.17	674,652.55
SECRETARIA I SINDICAL	I	1	0	1	0	0.00	317,402.79	0.00	0.00	53,122.21	95,654.59	75,086.81	541,266.40
SECRETARIA J SINDICAL	J	1	0	1	0	0.00	315,226.12	0.00	0.00	53,776.86	94,933.79	74,511.85	538,448.62
SECRETARIA K SINDICAL	K	1	0	1	0	0.00	302,084.06	0.00	9,682.18	51,673.94	90,581.84	57,878.51	511,900.53
SECRETARIA L SINDICAL	L	1	0	1	0	0.00	268,392.91	0.00	0.00	52,703.77	79,425.09	45,865.74	446,387.51
SECRETARIA M SINDICAL	M	1	0	1	0	0.00	209,967.11	0.00	36,000.00	52,159.74	60,077.53	35,085.26	393,289.64
SECRETARIA N SINDICAL	N	1	0	1	0	0.00	187,848.73	0.00	0.00	51,079.12	52,787.03	34,370.90	326,085.78
SECRETARIA Ñ SINDICAL	Ñ	1	0	1	0	0.00	133,159.95	0.00	0.00	47,389.08	36,211.40	21,237.48	237,997.91

**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
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Presupuesto Basado en Resultados Municipal

PbRM-05	Tabulador de Sueldos
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Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: ORGANISMO DE AGUA DE TULTITLAN												No. 2007	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
SOLDADOR A	A	1	0	0	1	0.00	224,084.96	0.00	21,600.00	0.00	36,735.24	3,061.27	285,481.47
SOLDADOR B	B	1	0	0	1	0.00	125,801.81	0.00	0.00	0.00	20,623.24	1,718.60	148,143.65
SOPORTE TECNICO A SINDICAL	A	1	0	1	0	0.00	293,682.96	0.00	0.00	63,087.83	87,799.83	68,637.36	513,207.98
SOPORTE TECNICO B SINDICAL	B	1	0	1	0	0.00	233,544.43	0.00	0.00	59,591.44	67,885.10	39,435.65	400,456.62
SUBDIRECTOR GENERAL	S	1	0	0	1	0.00	802,981.67	0.00	66,000.00	0.00	131,636.34	10,969.69	1,011,587.70
SUPERVISOR A	A	2	0	0	2	0.00	561,935.53	0.00	25,441.39	0.00	92,120.58	7,676.71	687,174.21
SUPERVISOR A SINDICAL	A	1	0	1	0	0.00	178,327.75	0.00	23,100.00	58,642.19	49,901.31	29,385.21	339,356.46
SUPERVISOR B	B	6	0	0	6	0.00	1,480,323.60	0.00	52,224.02	0.00	242,676.00	20,223.00	1,795,446.62
SUPERVISOR C	C	2	0	0	2	0.00	489,245.96	0.00	22,000.00	0.00	80,204.25	6,683.68	598,133.89
SUPERVISOR D	D	2	0	0	2	0.00	475,943.61	0.00	1,983.09	0.00	78,023.54	6,501.96	562,452.20
SUPERVISOR DE OBRA A	A	1	0	0	1	0.00	237,971.80	0.00	1,983.09	0.00	39,011.77	3,250.98	282,217.64
SUPERVISOR DE OBRA A SINDICAL	A	1	0	1	0	0.00	300,595.43	0.00	15,000.00	74,515.48	90,088.88	51,807.62	532,007.41
SUPERVISOR DE OBRA B SINDICAL	B	2	0	2	0	0.00	612,607.57	0.00	0.00	120,044.57	269,878.65	270,592.80	1,273,123.59
SUPERVISOR DE VIG A SINDICAL	A	1	0	1	0	0.00	305,429.19	0.00	0.00	60,001.25	134,187.03	135,058.50	634,675.97
SUPERVISOR DE VIG B SINDICAL	B	1	0	1	0	0.00	266,352.80	0.00	0.00	63,342.50	78,749.51	50,260.79	458,705.60
SUPERVISOR DE VIG C SINDICAL	C	1	0	1	0	0.00	193,611.46	0.00	0.00	59,695.81	54,661.40	41,778.86	349,747.53
SUPERVISOR E	E	4	0	0	4	0.00	840,729.81	0.00	14,054.56	0.00	137,824.56	11,485.38	1,004,094.31
SUPERVISOR F	F	2	0	0	2	0.00	417,099.45	0.00	30,000.00	0.00	68,376.96	5,698.08	521,174.49
SUPERVISOR G	G	2	0	0	2	0.00	368,906.04	0.00	31,900.00	0.00	60,476.40	5,039.70	466,322.14
SUPERVISOR H	H	6	0	0	6	0.00	994,538.38	0.00	48,958.31	0.00	163,039.08	13,586.59	1,220,122.36
TOPOGRAFO A SINDICAL	A	1	0	1	0	0.00	193,611.46	0.00	0.00	59,796.81	54,661.40	41,778.86	349,848.53
VIGILANTE A	A	2	0	0	2	0.00	264,099.75	0.00	2,200.83	0.00	43,295.04	3,607.92	313,203.54
VIGILANTE A SINDICAL	A	1	0	1	0	0.00	207,531.25	0.00	0.00	62,735.50	59,270.90	46,532.59	376,070.24
VIGILANTE B	B	1	0	0	1	0.00	126,559.83	0.00	1,054.66	0.00	20,747.51	1,728.95	150,090.95
VIGILANTE B SINDICAL	B	1	0	1	0	0.00	199,965.38	0.00	0.00	63,068.91	56,765.49	44,702.86	364,502.64
VIGILANTE C	C	2	0	0	2	0.00	243,493.61	0.00	1,009.83	0.00	39,916.98	3,326.41	287,746.83
VIGILANTE C SINDICAL	C	1	0	1	0	0.00	141,608.30	0.00	0.00	57,677.85	38,772.01	22,752.64	260,810.80
VIGILANTE D	D	2	0	0	2	0.00	236,981.79	0.00	987.42	0.00	38,849.47	3,237.45	280,056.13

Presupuesto Basado en Resultados Municipal

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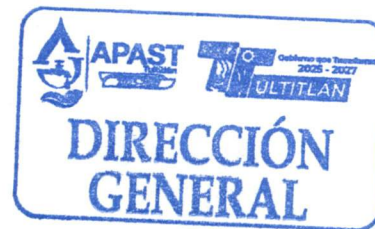
Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: ORGANISMO DE AGUA DE TULTITLAN												No. 2007	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
VIGILANTE E	E	1	0	0	1	0.00	115,801.25	0.00	33,000.00	0.00	18,983.81	1,581.98	169,367.04
VIGILANTE F	F	70	0	0	70	0.00	7,918,869.79	0.00	124,054.16	0.00	1,298,175.56	108,182.20	9,449,281.71
VIGILANTE Y VALV A SINDICAL	A	1	0	1	0	0.00	228,742.56	0.00	37,800.00	63,216.54	66,294.97	50,023.27	446,077.34
VIGILANTE Y VALV B SINDICAL	B	1	0	1	0	0.00	208,118.16	0.00	8,800.00	59,721.81	59,465.25	38,472.36	374,577.58

Total Percepciones:	163,699,809.85
Seguridad Social y Otras Percepciones:	26,318,387.70
Total Capitulo 1000:	190,018,197.55



L.C. EMMANUEL ALEXANDRO ROSALES PIÑA
GERENTE DE ADMINISTRACIÓN Y FINANZAS



ING. ELOY ESPINOSA MONTOYA
DIRECTOR GENERAL

Fecha de elaboración:

Día	Mes	Año
20	02	2025